

## Health, Safety & Environmental Policy – HSE

### Mission and Vision Statement

*Samos Steamship Co.* vision is to provide the best sea transportation quality services with *ZERO* Incidents, Zero spills at sea and Minimum Environmental Footprint.

Our mission is to ensure that our operational standards are meeting or exceeding the National or International regulations

To succeed in our mission our Top Management has undertaken the responsibility and commitment to:

- Establish, maintain, monitor, review and continuously improve operating procedures that ensure the safety of our daily operations in all fields
- Establish, Promote, Monitor and Review Health Safety and Environmental performance standards – targets. Bench mark our performance against our competitors
- Identify and adopt Best Industry Practices as mandatory requirements
- Assess continuously all identified risks for the Personnel, the Environment and the Ship as property and counteract establishing safeguards
- Provide adequate resources to maintain a safe and pleasant working environment for all personnel
- Lead by Example and motivate Personnel to promote Health Safety and Environmental protection practices
- Train and Educate all personnel in excess of the Industry mandatory standards
- Be prepared for emergencies by conducting frequent drills and continuous training
- Adopt and implement a '*No blame policy*' for those voluntarily reporting Incidents and Near Miss Incidents. The same stands for personal complaints of any kind
- Adopt and implement '*Zero Tolerance Policy*' for deliberate violations of National or International regulations or the company's internal procedures. The same stands for acts of retaliation against those reporting such violations
- Cooperate in full with any *Authority* investigating Incidents or Violations of any kind
- Prohibit any discrimination against employees because of the individual's race, colour, religion, gender, sexual orientation, national origin, age, disability, or any other characteristic protected by law
- Always conduct business in compliance with all laws and trade restrictions imposed by United Nations, United States, European Union and other national and supranational authorities and legislators

To implement this policy, *Samos Steamship Co.* operates and maintains a Management System, in accordance with the requirements of the ISM Code & ISO 14001:2004.